# Trustees of North Hampton Public Library

237 A Atlantic Avenue, North Hampton, NH 03862 (603) 964-6326, www.nhplib.org

## Minutes of September 16, 2014

- 1. <u>Call to Order:</u> John Kollmorgen, Kelly Parrott, Susan Leonardi, and Director Susan Grant were present. Meeting was called to order at 6:35pm.
- **2.** Approval of Minutes from last meeting: Minutes were approved August 28, 2014.

#### 3. New Business:

- Preliminary Budget for 2015 Feedback. Budget was submitted last week with a 3.7% over FY15 budget. Status of Budget Workshop Meeting - 15 September Meeting
- Select Board Meeting Feedback from 9 Sept Meeting
- Newsletter Funding Meeting 10/2/2014
- CIP Meetings Director Susan Grant and Susan Leonardi attended CIP meeting on September 5<sup>th</sup>. CIP recommends a new library building and would like us to combine last year's comprehensive list of renovations/maintenance with this year's reports by Dickie Garnett.
- Sally Gardner Reed / United for Libraries Sally will be coming up November 14<sup>th</sup> & 15<sup>th</sup> for her workshop. We will invite members of the Friends Group and Capital Campaign meeting to attend.
- Opus Advisors Kelly has been met with Jamie. We would like to schedule a meeting with the Capital Campaign meeting to discuss moving forward.
- 4. <u>Treasurer's Report:</u> No discrepancies to report.

### 5. <u>Librarian's Report:</u>

- **a.** Staff Issues -Vacation Accrual for Part Time Employees Our current policy does not include part- time employees. Susan Grant has recommended that part-time personnel get increased vacation after 10 years—not currently written into our policy. Trustees approved this adjustment to the policy.
- **b.** Merit Pool Susan Leonardi is looking into merit policies that exist at other libraries.
- **c.** Proposed Changes to Operating Hour approved. The library will now open at 9:30am to better support our patrons.
- **a.** Upcoming programs include Storm-proofing your property by Fred Borman, October 9<sup>th</sup>, Nepal Chronicles Sept. 30<sup>th</sup>, Star party Oct.1<sup>st</sup>, New evening book club with Liz begins Oct. 7<sup>th</sup>, Mystery author panel including Brendan DuBoise Oct. 27<sup>th</sup>, and Lunch and Learn wellness topic with Dr. Arsenault Nov. 12<sup>th</sup>.
- 6. Youth Librarian's Report: Lorreen's youth report will be sent later.

#### 7. Old Business

a. Marketing Efforts for Events / Seacoast Online & Friday Folders

- 8. <u>Determine Date/time for next meeting:</u> Next Trustee Meeting will be October 14, 2014 at 6:35pm.
- 9. ADJOURN MEETING: Meeting was adjourned at 7:45pm